

New Zealand Judges Pathway Plan Document:

The Diving New Zealand Rules and Regulations in regard to judging are as follows:

3.2.1 Judges may be appointed as a Level 1, Level 2 or Level 3 Judge.

3.2.2 A person is eligible to become a Level 1 Judge provided they have attended a Judges' Clinic approved by the Technical Committee and have passed the requisite exam.

3.2.3 A person is eligible to become a Level 2 Judge provided:

(i) they are 18 years or over;

(ii) they have been a Level 1 Judge for a minimum period of 3 years, and

(iii) they have been assessed as being competent via the process approved by the Technical Committee

3.2.4 A person is eligible to become a Level 3 Judge provided:

(i) they have been a Level 2 Judge for a minimum period of 3 years, and

(ii) they have been assessed as competent via the process approved by the Technical Committee

Any Level 3 Judge is eligible to be appointed by the DNZ Board as Chief Referee.

3.2.5 Level 3 Judges must officiate at New Zealand Championships Meetings or at international meets at least once every 2 years. Failure to do so will result in their being struck-off the register of Diving Judges. A judge so struck off must re-sit both the theoretical and practical examinations to regain registration at his or her previous level.

3.2.6 Level 2 Judges must officiate at Club and New Zealand Championships Meetings throughout the year, and be prepared to supply evidence of such activity if requested by the Technical Committee at the current year's New Zealand Championships Meetings.

3.2.7 The Chief Referee shall appoint event referees and judging panels for all events conducted at New Zealand Championships Meetings and international meetings held in New Zealand from a panel of suitably qualified judges. If full panels are not available, the Chief Referee may appoint less qualified judges in order to enable the event to proceed.

3.2.8 The Meet Secretary shall appoint event secretaries and recorders' panels for all events conducted at New Zealand Championships Meetings and international meetings in New Zealand from a panel of suitably qualified people.

Purpose of this pathway document:

The purpose of this document is to identify pathways (or opportunities) for judges operating in New Zealand to ensure they are fulfilling their current judge level requirements, and to identify opportunities for interested officials to be promoted to a higher judging level when their assessment and/or knowledge indicate it may be appropriate.

The Development Committee hopes that by making these requirements clear it will enable judges to identify what they need to achieve if they are hoping to progress to a level where they are qualified to judge at the New Zealand Championships, or internationally.

Considering the Diving New Zealand Rules and Regulations in conjunction with judge development to develop pathways:

Those intending to embark on a judging pathway, and certainly those already certified at one of the above judging levels, shall aim to meet the following criteria:

- **Education:** Each judge shall develop in a manner which aims to develop a complete understanding of diving rules,
- **Experience:** Each judge shall develop judging experience by observing and judging in competitions appropriate to their level of development,
- **Application:** Each judge shall demonstrate practical application of diving rules,
- **Neutrality:** Each judge shall show no preference for any diver of a particular club, region or nation,
- **Consistency:** Each judge shall maintain appropriate standards while judging, and
- **Behaviour:** Each judge shall at all times conduct themselves in an appropriate manner

The aforementioned six values should be clear to all individuals who intend to commence judging, and should be taught immediately in conjunction with the appropriate diving rules. It may be of benefit to individual clubs throughout New Zealand to assign a committee member the task of ensuring these criteria, (along with the appropriate diving rules) are provided to those individuals who express an interest in judging at particular clubs or in particular regions.

While the Diving New Zealand Rules and Regulations describe how a judge may progress through the various levels, and what they must do to stay eligible to remain at their current level, this deserves some additional discussion. **Diagram 1.0** provides a summary of potential judge pathways in New Zealand, with discussion about steps taken at each level:

Diagram 1.0 Judge Pathway Summary

Individual interested in judging (essentially Level 0)

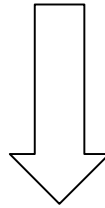
While the Diving New Zealand Rules and Regulations do not list requirements in order for individuals to attend a judging clinic and sit a requisite exam to become a Level 1 judge, we would expect interested individuals to have:

- Familiarised themselves with this document (New Zealand Judges Pathways)
- Ensured they have reviewed and understand the most up-to-date FINA rules (available online). Important aspects of this for the requisite test may include:
 - Diving terminology
 - Dive numbers
 - Basic diving rules
 - Roles of the referees and judges
 - How competitions are conducted

▪ How diving scores are tabled or computed

- It would also be beneficial for these individuals to have observed divers training, and particularly competing, in order to provide themselves with an opportunity to practice judge.

Once an individual feels adequately prepared to begin their judging pathway, they may sit the requisite exam and attend a judging clinic as described above in D 3.2.2. If the individual passes both components (a score of above 70% is required in the exam) they may commence as a Level 1 judge. If the individual fails one or both of the components, they must repeat the appropriate component in order to achieve Level 1 status.



Level 1

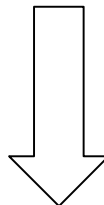
Level 1 judges should remain familiar with the current FINA diving rules (it would be sensible to review these regularly, particularly before judging a competition). They should also be actively judging in club and regional competitions in which they are qualified to judge. A Level 1 judge is able to be considered for Level 2 when:

- they are 18 years or older;
- they have been a Level 1 Judge for a minimum period of 3 years, and
- they achieve a score of over 75% in both a practical and theoretical assessment

Once an individual has fulfilled the first two points above and feels adequately prepared to proceed to Level 2 they must undertake a practical and theoretical assessment. If the individual then passes the assessment they may commence as a Level 2 judge. If the individual fails the assessment they must repeat the assessment at a later date in order to achieve Level 2 status

Please note Level 1 judges may attend a **FINA Introductory Level Judging School** with permission from Diving New Zealand. See the note at the conclusion of this document for further information.

NOTE: Individuals who have competed or coached at the New Zealand Diving Championships in the past two years and who are 18 years or older, are eligible to move from Level 1 to Level 2 after one year rather than the full three year term. However, these individuals still need to pass the practical and theoretical assessments to progress.



Level 2

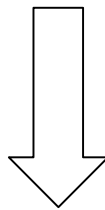
Level 2 judges should remain familiar with the current FINA rules and are expected to play an important role in club and regional competitions, judging proficiently and regularly. It is also recommended that Level 2 judges who wish to progress further at a later date take additional active responsibilities at club and regional competitions from time to time, including refereeing and assistant refereeing duties. Level 2 judges must try to attend the New Zealand Championships annually and be prepared to judge both age group and open competitions should they be placed on these panels. Level 2 judges should also take the opportunity to “shadow judge” should there be an assessment

taking place. A Level 2 judge is able to be considered for Level 3 when:

- they have been a Level 2 Judge for a minimum period of 3 years, and
- they achieve a score of over 80% in both a practical and theoretical assessment

Once an individual has fulfilled the first point above and feels adequately prepared to proceed to Level 3 they must undertake a practical and theoretical assessment. If the individual then passes the assessment they may commence as a Level 3 judge. If the individual fails the assessment they must repeat the assessment at a later date in order to achieve Level 3 status.

Please note Level 2 judges may also attend a [FINA Introductory Level Judging School](#) with permission from Diving New Zealand. See the note at the conclusion of this document for further information.

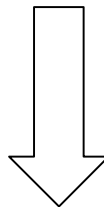


Level 3

Level 3 judges should play an active role in competitions at both their club and regional levels. By this stage they should have experience at being a referee or an assistant referee at lower level competitions. As noted in the Diving New Zealand Rules and Regulations Level 3 Judges must officiate at New Zealand Championships Meetings or at international meetings at least once every 2 years. Failure to do so will result in their being struck-off the register of Diving Judges. A Level 3 judge so struck off must re-sit both the theoretical and practical examinations to regain registration at this level. Any Level 3 Judge is eligible to be appointed by the DNZ Board as Chief Referee, and may apply to do so when nominations are called for. A Level 3 judge is the highest internal qualification available for judges who do not seek to gain FINA accreditation.

If a Level 3 judge intends to seek FINA accreditation they must first attend a [FINA Introductory Level Judging School](#) and achieve a Judging Diploma (further information at the conclusion of this document). It is highly recommended that individuals considering this pathway have had recent experience as the Chief Referee at the New Zealand Championships. It would be sensible for judges considering an international pathway to consult with, and be mentored by, a judge who has current FINA accreditation. To become accredited by FINA an individual must also:

- Be under 65 years of age in the year they wish to officiate at a FINA competition,
- Have attained a Judging Diploma after successfully completing the FINA Introductory Level Judges School, and
- Attend a FINA Judges Certification Course and pass both a theoretical and practical test



FINA

Judges who have passed the practical and theoretical components of a FINA Judges Certification Course must revalidate their judging certification every two years, and take an Online Officials Examination every year.

A judge who has current FINA certification may then apply to the Diving New Zealand Appointments Committee if

they wish to be considered for particular FINA diving competitions on the international calendar.

Judges with FINA certification generally attend all New Zealand Championship events, and should be available to assist the Technical Committee or the Chief Referee to conduct judging assessments if requested.

It is the individual FINA judge's responsibility to ensure they keep their FINA certification valid, and plan their own international schedule appropriately.

NOTE: FINA JUDGES SCHOOL – INTRODUCTORY LEVEL INSTRUCTION

As alluded to earlier, judges at all levels may complete, and are recommended to consider, a FINA Introductory Level Judging School. This is a vital step in a judge's pathway if he or she wishes to eventually obtain FINA certification and judge internationally. It is highly recommended that all judges attend such a course if one is scheduled for New Zealand, as it is an excellent basis for improving theoretical judging knowledge.

FINA Judging Schools are presented by a FINA lecturer over two days, and involve a written test in which an individual must attain 85% to achieve a Judging Diploma. As previously mentioned, only judges who hold Diplomas are generally eligible for official FINA certification.

However, there are three instances where an individual may proceed directly to a FINA Certification course without obtaining a Diploma. Those being if:

- The judge is a former diver who has competed at an international level in the last three years
- The judge has been a coach who has coached a New Zealand team in the last three years
- The Diving New Zealand Board certifies that an individual has judged at a National level in the last three years

Appendix 1:

Utilising the current Diving New Zealand Rules and Regulations, **Table 1.0** presents a list of New Zealand judges by level:

Table 1.0

Level One Judges	Level Two Judges	Level Three Judges	FINA Judges/Officials
Ollie Armstrong Scott	Sarah Barber	Emily Barnes	Vicki Campbell
Catalin Cazan-Gheorge	Sam Brown	Dennis Gear	Charlotte Glynan
Emily Cooper	Mary Davie	Robin Hood	Simon Latimer
Natasha Forkert	Catherine Ewen	Bruce Megget	Ann Sissons
John Hodren	Thomas Fagerli	Les Megget	
Andrew Hodren	James Hardaker	Stephen Power	
Luke Jenkins	Kerrin Hearfield	Lisa Wright	
Jane Lawless	Noel Humphries		
Janet Marquet	Clare Loblely		
Carey Mills	Rebekkah Marquet		
Angela Moore	John McNeil		
Brooke O'Neill	Aimee Megget		
Romeo Rodriguez	Keith Scott		
Patrick Rogers	Jessica Smith		
Mary Scott	Kate Wellington		
Dianne Scott	Ann Storey		
Lindsay Stone	Bronwyn Stuart		
Mike Talbot	Melissa Symonds		
Alice Wylie van Eerd	Cara Thomson		
Francesco Wylie van Eerd	Nastasha Vruink		
	Robert Vruink		
	Len Wakefield		
	Bevan White		

Tables 1.1, 1.2, 1.3 and 1.4 give further details about the status of each judge as indicated in **Table 1.0** and will need to be updated from time to time:

Table 1.1

Level 1 Judge Name:	Status/Comments:
Ollie Armstrong Scott	Eligible to complete level 1 requirements in 2012
Catalin Cazan-Gheorge	Eligible to complete level 1 requirements in 2010
Emily Cooper	Eligible to complete level 1 requirements in 2010
Natasha Forkert	Eligible to complete level 1 requirements in 2012
John Hodren	Eligible to complete level 1 requirements in 2012
Andrew Hodren	Eligible to complete level 1 requirements in 2012
Luke Jenkins	Required to pass requisite theoretical exam before commencing level 1 requirements
Jane Lawless	Eligible to complete level 1 requirements in 2012
Janet Marquet	Required to pass requisite practical exam before commencing level 1 requirements
Carey Mills	Required to pass requisite theoretical exam before commencing level 1 requirements
Angela Moore	Required to resit level 1 exam
Brooke O'Neill	Eligible to complete level 1 requirements 2010
Romeo Rodriguez	Required to resit level 1 exam
Patrick Rogers	Eligible to complete level 1 requirements in 2010
Mary Scott	Eligible to complete level 1 requirements in 2012
Dianne Scott	Eligible to complete level 1 requirements in 2012
Lindsay Stone	Eligible to complete level 1 requirements in 2010
Mike Talbot	Eligible to complete level 1 requirements in 2012
Alice Wylie van Eerd	Eligible to complete level 1 requirements in 2012
Francesco Wylie van Eerd	Eligible to complete level 1 requirements in 2010

Table 1.2

Level 2 Judge Name:	Status/Comments:
Sarah Barber	Inactive – needs to resit level 2 exam. Eligible for promotion to level 3 after three years as a level 2 judge.
Sam Brown	Inactive – needs to resit level 2 exam. Eligible for promotion to level 3 after three years as a level 2 judge.
Mary Davie	Inactive – needs to resit level 2 exam. Eligible for promotion to level 3 after three years as a level 2 judge.
Catherine Ewen	Eligible to complete level 2 requirements in 2011
Thomas Fagerli	Has returned to Norway at this time.
James Hardaker	Eligible to complete level 2 requirements in 2011
Kerrin Hearfield	Inactive – needs to resit level 2 exam. Eligible for promotion to level 3 after three years as a level 2 judge.
Noel Humphries	Inactive – needs to resit level 2 exam. Eligible for promotion to level 3 after three years as a level 2 judge.
Clare Lobley	Eligible to complete level 2 requirements in 2010
Rebekkah Marquet	Required to complete practical component of exam for entry into level two (has passed theoretical). Eligible for promotion to level 3 after three years as a level 2 judge.
John McNeil	Eligible to complete level 2 requirements in 2011
Aimee Megget	Eligible to complete level 2 requirements in 2011
Keith Scott	Inactive – needs to resit level 2 exam. Eligible for promotion to level 3 after three years as a level 2 judge.
Jessica Smith	Eligible for promotion in 2013
Kate Stevely	Inactive – needs to resit level 2 exam. Eligible for promotion to level 3 after three years as a level 2 judge.
Ann Storey	Inactive – needs to resit level 2 exam. Eligible for promotion to level 3 after

	three years as a level 2 judge.
Bronwyn Stuart	Eligible for promotion in 2013
Melissa Symonds	Eligible for promotion in 2012
Cara Thomson	Inactive – needs to resit level 2 exam. Eligible for promotion to level 3 after three years as a level 2 judge.
Nastasha Vruink	Eligible for promotion 2012
Robert Vruink	Eligible for promotion 2011
Len Wakefield	Eligible for promotion in 2011
Bevan White	Inactive – needs to resit level 2 exam. Eligible for promotion to level 3 after three years as a level 2 judge.

Table 1.3

Level 3 Judge Name:	Status/Comments:
Emily Barnes	Active – eligible for international certification if interested (pending experience with refereeing duties)
Dennis Gear	Active – eligible for international certification if interested
Robin Hood	Active – but over age limit for FINA international judging duties
Bruce Megget	Active – eligible for international certification if interested – has recently been assistant referee at a national competition
Les Megget	Active – eligible for international certification if interested
Stephen Power	Active – Former FINA judge for Canada – eligible for international certification if interested
Lisa Wright	Active – eligible for international certification if interested (pending experience with refereeing duties)

Table 1.4

Current FINA Judge Name:	Status/Comment
Vicki Campbell	FINA certified until end of 2010 – international schedule planned for 2010
Charlotte Glynan	FINA certified until end of 2010 – international schedule planned for 2010
Simon Latimer	FINA certified until end of 2011 – international schedule planned for 2010
Ann Sissions	FINA TDC Member until 2013 – international schedule planned for 2010